

Bradford District Prevent Plan 2017-19– Her Majesty’s Prison and Probation Service (HMPPS/NPS)

| Activities | Lead Officer/Organisations | Expected Outcomes | Timescales |
|---|--|---|--|
| 1. EFFECTIVE LEADERSHIP | | | |
| 1.1 NPS Bradford District and West Yorkshire CRC have designated Prevent lead (supported by Divisional Probation Counter-terrorism Lead (PCTL). | NPS/Community Rehabilitation Company (CRC) (Both organisations have their own prevent plans.- This plan relates only to the NPS) | Effective partnership and accountability. Alignment with District Strategic approach | Achieved - Ongoing |
| 1.2 Bradford Senior Leadership are aware of Prevent and it's objectives | HMPPS/NPS CRC | Understanding and support for work to reduce extremism across Probation Service | Achieved - Ongoing |
| 1.3 Prevent safeguarding responsibilities have been embedded within the organisation | HMPPS/CRC | Concerns around radicalisation are supported via safeguarding mechanisms | Achieved - Ongoing |
| 2. APPROPRIATE CAPABILITIES | | | |
| HMPPS deliver effective safeguarding/screening/awareness package for frontline and other relevant staff and is fully aware of its duty under Government’s Contest Strategy to Pursue , Protect , Prepare ., and Prevent 2.1 (inc WRAP where appropriate) | HMPPS Bradford has contingency evacuation and locked down plan in place , including response to natural disasters | Probation able to provide relevant safeguarding training on a sustainable basis | July 2017 A revised Extremist Risk Screening tool (ERS) has been rolled out in the CRCs and HMPPS |
| 2.2 Trainee Probation Officers receive Prevent awareness training | HMPPS | Newly qualified staff have basic skills to recognise, respond and refer issues of concern | Achieved - ongoing |
| 2.3 HMPPS identify other relevant training support for semi-specialist staff | HMPPS | Staff receives ongoing support to raise their awareness and capabilities. | Ongoing |

| | | | |
|--|--|--|--|
| | | <p>The semi-specialist Offender Managers have extensive training to write court reports and to work with convicted TACT offenders. They have access to additional support from NE CTU lead managers when needed.</p> | |
|--|--|--|--|

Bradford District Prevent Plan – Her Majesty’s Prison and Probation Service (HMPPS) NE -NPS

| Activities | Lead Officer/Organisations | Expected Outcomes | Progress |
|--|---------------------------------------|---|----------|
| 3. RISK ASSESSMENT | | | |
| 3.1 Organisational risk assessment process is agreed and implemented | NPS/ Community Rehabilitation Company | Risk is minimised by effective and proportionate assessment process. | Achieved |
| 3.2 Process RAG rates key issues and puts plan in place to mitigate key areas of risk | NPS/CRC | Institutions are aware of key areas of risk and respond appropriately | Ongoing |
| 3.3 Risk screening takes place for all cases | NPS | Cases are supported effectively and appropriate interventions are provided | Ongoing |
| 4. WORKING IN PARTNERSHIP | | | |
| 4.1 Representation and accountability at Bradford District CONTEST Gold and Silver Group | NPS | Enable co-ordinated District response. HMPPS accountable for Prevent delivery locally | Achieved |

Updated HMPPS Version – July 2017/BS

| | | | |
|---|-----|--|--------------------|
| | | | |
| 4.2 Active Probation representation in District Community Safety Partnership | NPS | Effective links between CONTEST and District CSP. Representation on Safer Stronger Community Board. | Ongoing |
| 4.3 CRC to engage with HMPPS Prevent process and develop appropriate Safeguarding protocols | CRC | Risk is minimised in CRC provision | Achieved - ongoing |
| DATA COLLECTION HMPPS to ensure all Data with regards to relevant cases managed, referrals to PSM and court reports written is captured and information is shared at both Silver and Gold Contest Groups. | NPS | Data captures, made available to Contest Groups | Ongoing |